



General conditions for participation in the StaplerCup®, the Forklift World Championship

Preamble

The organizer of the StaplerCup, the Forklift World Championship, is Linde Material Handling GmbH (hereinafter referred to as "Linde MH GmbH"), 63743 Aschaffenburg, represented by the management Andreas Krininger (Chairman), Dr Karoline Jung-Senssfelder, Christophe Lautray, Dr Konrad Pagenstert.

The StaplerCup is a sporting competition between forklift truck drivers, in which various industrial trucks (forklift trucks, pallet trucks, etc.) are used to complete a course of skill and time.

The competitions (open to all holders of a driving license for industrial trucks or an adequate certificate, see §1 (1)) take place in the following disciplines:

- Individual disciplines
 - Men's Forklift World Championship
 - Women's Forklift World Championship
- and the team disciplines
 - Team Forklift World Championship
 - Corporate Cup (no World Championship)

Once a calendar year, the Forklift World Champion is determined in three disciplines (Men / Women / Team) at the StaplerCup Finals.

The StaplerCup consists of a StaplerCup Regular Season with currently 25 national StaplerCup Forklift World Championship Qualifier competitions (hereinafter referred to as "Qualifier Competitions", previously referred to as regional championships and international qualifiers) and the StaplerCup Finals, the Forklift World Championship, organized by Linde MH GmbH. The organizers of the German Qualifier Competitions (previously referred to as Regional Championships) are the authorized dealers of Linde MH GmbH, listed in detail in § 7 of these Conditions of Participation, and Linde MH GmbH itself. The organizers of the international qualifier competitions are the Linde MH national companies and international authorized dealers of Linde MH GmbH, also listed in detail in § 7 of these Conditions of Participation.

Qualifier for the Men's Forklift World Championship:

The winners of a national StaplerCup Forklift World Championship Qualifier competition (previously the regional championship and international preliminary round) are eligible to compete in the StaplerCup Final, the Men's Forklift World Championship. In this year's national qualifier organized by Linde MH, Aschaffenburg Nilkheim, the first 3 places qualify for participation in the Men's Forklift World Championship (exception 2024). The defending champion of last year's StaplerCup also qualifies.

The participants start at the Men's Forklift World Championship with their nationality as proven by their identity card. In the case of dual nationality, the participant can choose the country for which he wishes to compete.

Qualifier for Women's Forklift World Championship:

The fifteen best participants from all national StaplerCup Forklift World Championship Qualifier competitions (previously regional championships and international preliminary rounds), including the Linde MH Qualifier, Aschaffenburg Nilkheim, are eligible to compete in the StaplerCup Final, the Women's Forklift World Championship. The evaluation criterion is the quotient of the number of all participants in the StaplerCup Forklift World Championship Qualifier competition attended by the driver, divided by the rank she achieved in the overall result. The defending StaplerCup champion from the previous year also qualifies.

The participants start at the Women's Forklift World Championship with their nationality as proven by their identity card. In the case of dual nationality, the participant can choose the country for which she wishes to compete.

Qualifier for Team Forklift World Championship:

Teams (3 drivers, 1 additional person (optional)) registered by the respective national company are eligible to compete in the StaplerCup Final, the Team Forklift World Championship. The allocation of team places can take place via the best-placed rule or via allocation. The national companies can nominate the 3 best-placed drivers from the national qualifier competitions or last year's StaplerCup final, or alternatively nominate a team regardless of ranking. The nationality is determined by the country in which the team members have completed the national StaplerCup Forklift World Championship Qualifier competition and are resident. The aim is to nominate the best-placed team.

Qualifier for Corporate Cup:

Teams that qualify for the Corporate Cup final via the national StaplerCup Forklift World Championship Qualifier competitions (previously regional championships) based on the positions of their team members in the overall ranking or based on nomination by Linde MH GmbH without prior qualification (places for sponsoring partners or wildcard places, national and international teams are eligible for nomination). The defending champion team of the Corporate Team Championship (from 2024 Corporate Cup) from the previous year also qualifies.

The following conditions of participation are structured as follows:

- 1) § 1 Conditions of participation / safety measures
- 2) § 2 Registration
- 3) § 3 Code of Conduct
- 4) § 4 Exclusion of liability, limitation of liability
- 5) § 5 Publication of results, reporting and utilization of images
- 6) § 6 Helpers, employees, service providers and exhibitors
- 7) § 7 companies that organize the regular season with the national StaplerCup Forklift World Championship Qualifiers (previously regional championships and international qualifiers)
- 8) § 8 Final provisions

§ 1 Conditions of participation / safety measures

- (1) Holders of a valid driving license for industrial trucks in accordance with DGUV Principle 308-001 or DGUV Regulation 68 who are at least 18 years old are eligible to take part. For international drivers who do not have a valid driving license for industrial trucks in accordance with DGUV Principle 308-001 or DGUV Regulation 68, proof of adequate, sufficient qualification to drive industrial trucks must be verified at the national StaplerCup Forklift World Championship Qualifier competitions in the regular season. It is the responsibility of the sending Linde MH national company / international authorized dealers to provide proof of sufficient qualification in the form of driving licenses, certificates or proof of training. Missing proof may result in disqualification.
- (2) Employees of the KION Group (including all sub-companies), in particular Linde MH GmbH, Linde MH authorized dealers and employees of Linde MH national companies/international authorized dealers are excluded from participation in the StaplerCup for the disciplines Men's Forklift World Championship, Women's Forklift World Championship and as active drivers (does not apply to 4th passive team member) in the Team Forklift World Championship.
- (3) Participation in the StaplerCup under the influence of alcohol or drugs or the use of doping substances in accordance with the Anti-Doping Act is not permitted. The prerequisite for exclusion is a concrete indicative suspicion. The organizer has the right to carry out spot checks.
- (4) The wearing of safety shoes and suitable (tight-fitting) clothing is mandatory. The official clothing (rider shirts, caps or other equipment) issued by the organizer for the current year must be worn in the arena (hall) and during interviews and film/photo shoots.
- (5) Referee decisions are to be accepted as factual decisions.
- (6) The instructions of the organizer, in particular those of the referees, must be followed unconditionally and without contradiction. In the event of violations that disrupt the orderly running of the event or endanger the safety of the other participants, the organizer is entitled to exclude the person concerned from further participation in the event.
- (7) The organizer shall inform the participants of organizational measures in good time before the start of the event. The organizer is entitled to make participation in the event subject to conditions, such as documents to be provided at the participant's expense (proof of vaccination or recovery) in the event of epidemics or pandemics.

§ 2 Code of Conduct

- (1) Linde Material Handling GmbH, as part of the KION Group, undertakes to comply with the KION Group Code of Compliance ("KGCC") within its organization and in its business relationships and also expects participants to comply with the legal and ethical principles as part of their own rules of conduct.
- (2) It is prohibited to use the StaplerCup event for politically motivated and war-glorifying, religious, discriminatory or racist statements, rallies, gestures or messages. Offences will result in immediate, lifelong exclusion from the StaplerCup. Further possible penalties or criminal prosecution remain unaffected.

§ 3 Registration

- (1) The field of participants is made up of the qualifiers of the regular season with the national qualifier competitions, the modalities of which are described in detail in the preamble and are officially invited to the StaplerCup Finals by the organizer.
- (2) The qualified participant and the qualified teams will receive a personal invitation with the registration modalities for the StaplerCup Finals. Registration for the StaplerCup Finals takes place in writing via an online form.
- (3) By registering for the competition, participants recognize the general conditions of participation.
- (4) The organizer reserves the right to exclude/disqualify a participant and/or complete teams from the start if they violate the conditions of participation mentioned under §1 or applicable law.

§ 4 Exclusion of liability, limitation of liability

- (1) The organizer is entitled to make changes to the execution of the event or to cancel the event in cases of force majeure or due to official orders or for safety reasons. In such cases, the organizer shall not be liable to pay compensation to the participants.

Force majeure includes, in particular, war, warlike conditions, riots, strikes, lawful lockouts, shortages of energy or raw materials, revolution, rebellion, military or civilian coup, terror, reactor accidents, riots, embargoes, epidemics, pandemics such as COVID-19, fire, hurricanes or other storms on the scale of a disaster, as well as natural events such as earthquakes and landslides.

- (2) The participant bears sole responsibility under civil and criminal law for all personal injury, property damage and financial loss caused by him/her or the industrial truck he/she is driving. The participant shall be liable for all damage caused to third parties as a result of his/her driving of the industrial truck and shall indemnify the organizer against all possible claims by third parties of any kind whatsoever.
- (3) Liability on the part of Linde MH GmbH for damages - of whatever nature - irrespective of the legal nature of the asserted claim, incurred by the participant during or in connection with participation in the event as a result of the behavior of Linde MH GmbH, its representatives and vicarious agents, is excluded, except in cases in which damages were caused by Linde MH GmbH, its representatives and vicarious agents through intent or gross negligence. In the event of slight negligence, Linde MH GmbH shall only be liable in the event of a breach of a material contractual obligation, the fulfilment of which is

essential for the proper performance of the contract and on the observance of which the participant may regularly rely (cardinal obligation). In such cases, Linde MH GmbH shall only be liable to the extent of the foreseeable damage typical for the contract. The above limitations do not apply to damages resulting from injury to life, limb or health.

- (4) Insofar as the organizer's liability for damages is excluded or limited, this also applies regarding the personal liability for damages of employees, representatives, vicarious agents and sponsors.

§ 5 Publication of results, reporting and utilization of images

- (1) By registering for the StaplerCup, the participant agrees to the free and unlimited use by the organizer of the image, sound or video material created by him/her in connection with the event to the following extent:
 - a. Use in the form of distribution, in particular forwarding to the service providers commissioned by the organizer (KEOZ GmbH, Mönchengladbach, Content Guys, Mönchengladbach, Bert Willer/birdyfoto, Munich), editing, duplication and publication in the context of current reporting on the event, for archiving and documentation purposes or in connection with other StaplerCup events.
 - b. Use on the Internet, in particular on the website www.staplercup.com, the StaplerCup newsletter and the social media channels of StaplerCup, Linde Material Handling GmbH or associated companies of the KION Group, from which the materials can be accessed worldwide via the Internet.
 - c. Use, in particular publication, distribution and reproduction for informational and advertising purposes as well as for internal and external marketing purposes in public and in-house media, in particular press publications, print media, digital formats and TV, directly by the organizer or via third parties. The use includes all current and future communication channels. This applies in particular to the distribution of images of the participants as group or individual shots in any form of illustration initiated or permitted by the organizer, in particular also with regard to the distribution of such images in the form of event scenes in order to enable the use required by public and/or private television stations and/or other audiovisual media.
- (2) The granting of rights of use pursuant to Section 5 (1) includes all currently known and unknown uses and types of use.
- (3) The rights of use pursuant to Section 5 (1) are sub-licensable and transferable and/or may be exercised by third parties.
- (4) The purpose of the publication also includes promoting the event as an organization as sustainably as possible and promoting long-term reporting, for example through historical reviews, comparisons of different events and presentations of developments.
- (5) Details on the handling of personal data are regulated in more detail in the data protection declaration.

§ 6 Helpers, employees, service providers and exhibitors

All helpers, employees and contracted service providers or exhibitors involved in the realization of the respective event also declare their agreement with the conditions of participation of the competition through their participation.

§ 7 companies organizing the regular season with the national StaplerCup Forklift World Championship Qualifiers (previously regional championships and international qualifiers)

Following authorization by Linde MH GmbH, the following companies are entitled to host one or more national StaplerCup Forklift World Championship Qualifiers (previously regional championships and international qualifiers) as part of the regular season as a qualifying competition for the StaplerCup Finals, the Forklift World Championship:

StaplerCup Qualifier Germany

1. LINDIG Fördertechnik GmbH, 99819 Krauthausen
2. Sander Fördertechnik GmbH, 09120 Chemnitz
3. TRAFÖ GmbH, Wustermark, 14641 Wustermark
4. Richter Fördertechnik GmbH & Co KG, 35745 Herborn
5. Carl Beuthauser Fördertechnik GmbH, 03099 Kolkwitz-Krieschow
6. Günzel Fördertechnik und Fahrzeugbau GmbH, 04158 Leipzig
7. Carl Beuthauser Kommunal- und Fördertechnik GmbH & Co. KG, 93095 Hagelstadt
8. Jetschke Industriefahrzeuge GmbH & Co KG, 20539 Hamburg
9. Linde Material Handling Rhein-Ruhr GmbH & Co. KG, 45309 Essen
10. MV Fördertechnik GmbH, 99444 Blankenhain
11. Pelzer Fördertechnik GmbH, 50170 Kerpen-Sindorf
12. Suffel Fördertechnik GmbH & Co KG, 63741 Aschaffenburg
13. Carl Beuthauser Hebe- u. Fördertechnik GmbH, 01109 Dresden
14. Willenbrock Fördertechnik GmbH & Co KG, 28197 Bremen
15. Jungbluth Fördertechnik GmbH & Co KG, 54340 Bekond
16. Ernst Müller GmbH & Co KG, 90427 Nuremberg
17. FSN Fördertechnik GmbH, 18146 Rostock
18. Hofmann Fördertechnik GmbH, 74172 Neckarsulm
19. Schöler Fördertechnik AG, 79618 Rheinfeldern
20. FSN Fördertechnik GmbH, 39326 Hermsdorf near Magdeburg

StaplerCup Qualifier International

1. StaplerCup Qualifier Belgium, Motrac, 2030 Antwerp
2. StaplerCup Qualifier Netherlands, Motrac, 1329 Almere
3. StaplerCup Qualifier Austria, 4020 Linz
4. StaplerCup Qualifier Germany, 63741 Nilkheim
5. StaplerCup Qualifier China, 361009 Xiamen

§ 8 Final provisions

The place of jurisdiction for all claims is Aschaffenburg. German law shall apply.

Should any provision of these conditions of participation be invalid, this shall not affect the legal validity of the remaining provisions. The invalid provision shall be replaced by a legally valid provision that comes closest to the economic sense and purpose of the invalid provision. The same applies to loopholes.

Amendments and additions to these conditions of participation must be made in writing. This also applies to any waiver of the written form requirement.

Status: Aschaffenburg August 2024